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NONPROFIT WESTCHESTER LAUNCHES 2022 WESTCHESTER-ONLY NONPROFIT COMPENSATION SURVEY

A Call for Nonprofit Organizations to Participate in a Survey For Benchmarking and Advocacy

White Plains, N.Y. (July 6, 2022) – [Nonprofit Westchester](#) (NPW) recently launched the first-ever nonprofit compensation survey exclusive to Westchester County in partnership with the [Westchester Community Foundation](#), [United Way of Westchester and Putnam](#), [JDM Benefits](#), and [Pace University](#). Once the research is completed, the results will be compiled into the 2022 Westchester Nonprofit Compensation Report, which will serve as a trusted, data-driven resource providing a detailed breakdown of trends in salary and benefits in the Westchester nonprofit sector.

The comprehensive report will provide NPW, its members, and nonprofit organizations in Westchester County with comparability data that can be used to benchmark salaries and benefits with other nonprofit organizations in Westchester, New York City, and New York State, as well as with other sectors. Nonprofit organizations of different sizes, diverse missions, and types of services must be represented to create an accurate and reflective report. NPW is urging all Westchester-based nonprofit organizations to participate in the survey, which is currently open for responses.

“Over the past few years, we have had many requests for Westchester-specific compensation data. We are responding to this need. Investing a relatively small amount of time to confidentially provide organizational information will have a big impact,” explains Jan Fisher, Executive Director of Nonprofit Westchester. “A well-executed compensation survey and the data-driven report will allow our organizations to make informed business decisions based on current, reliable benchmarks. The data will also be a critical tool for advocacy to change systems that are suppressing nonprofit wages - making it increasingly challenging for members of the nonprofit workforce to live, recreate, attend school and thrive in the communities they serve, and making it increasingly difficult for organizations to attract and retain top-tier talent. As a sector, we know our most valuable asset is our employees. Yet, we also know that our workforce has been systemically underpaid and undervalued. That needs to change and this survey can be a critical tool for our sector to advance needed change.”

This report will relieve nonprofits from the burden of spending a significant amount of time and resources trying to compile this research on their own. “I’m thrilled about this survey launch,” said compensation survey advisory committee member and Executive Director of [Cancer Support Team](#),

Tania Weiss. “As one who has had to cobble together the information needed for new hires, raises, etc. It’s wonderful to have actual comparables to use from our own sector and in our own geographic area.”

This organizational-level survey should be completed by a representative with access to compensation data. The process will take between 15 and 40 minutes to complete depending on the size of the nonprofit, and data can be saved, so there is no obligation to complete the survey all at once.

Individuals who fill out the survey on behalf of their nonprofit will receive a copy of the report valued at \$350.00 free of charge. Organizations based in Westchester with at least one paid staff member are eligible to fill out the survey. Before working on the survey, nonprofit representatives should have the following items available to them: the organization’s EIN number, the approximate budget amount, employee diversity data, salary data (averages by position and gender), recent salary increases (overall), and information regarding benefit types, amounts, and eligibility criteria.

Responses to this survey are anonymous and confidential. When results of this study are published or presented, individuals and organization names and other personally identifiable information will not be used. Although the survey asks participants to provide their organization’s thirteen-digit Employer Identification Number (EIN), it will not be shared with the public.

Participate in this survey online [here](#) by submitting responses no later than September 22, 2022. There is also a [PDF version](#) of the survey that can be utilized to help prepare responses ahead of filling out the actual form.

About Nonprofit Westchester

Nonprofit Westchester (NPW) is Westchester’s only membership organization dedicated solely to advancing and advocating for the needs and interests of the county’s nonprofit sector, the people and populations served, and the nonprofit workforce. Representing more than 300 members, NPW’s vision is to build a thriving county with vibrant nonprofits and resilient, inclusive communities that value equity and inclusion, innovation, and integrity. The mission of NPW is to strengthen Westchester’s nonprofit organizations as they transform lives, empower communities, and drive positive change. This mission and vision are strengthened through advocacy, education, and connection. To learn more about Nonprofit Westchester, visit their website at www.npwestchester.org.

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