This awards ceremony is the only event of its kind in Westchester honoring a nonprofit professional Changemaker and organization Changemaker.

ELIGIBILITY

**INDIVIDUAL:** Must be a professional (not a volunteer) employed by a 501c3 Nonprofit Westchester member organization for 5 years or longer.

**ORGANIZATION:** Must be a 501c3 organization in existence for 5 years or longer and a Nonprofit Westchester member.

NOMINATIONS

As a sector, we recognize that systemic change is needed to ensure that all members of our society have equitable opportunities to live, work, recreate, learn, and recognize and achieve their individual goals.

CRITERIA

How has a nonprofit professional or organization engaged in deliberate actions to further needed change? Please describe the program, project, initiative, or activity within the framework below. All four questions must be answered.

NOMINATION QUESTIONS

1. **Issue and Case for Change** – What is the compelling issue and vision for change informed by facts and experiences? (15 points; 250-word maximum)

   **INDIVIDUAL:** What compelling issue and vision for change has the nominee brought forward in their nonprofit organization and/or the community? How has their approach been informed by facts and lived experiences?

   **ORGANIZATION:** What compelling issue and vision for change has the nonprofit organization taken a lead role in advancing in the Westchester community (and beyond if relevant)? How has the approach been informed by facts and experiences?
2. Awareness – How has an understanding of a key issue(s), challenges, and potential solutions been developed and shared? (15 points; 250-word maximum)

**INDIVIDUAL**: How has this individual helped to develop and support an understanding of a key issue(s), challenges, and potential solutions within their organization and/or the community?

**ORGANIZATION**: How has the nonprofit organization promoted and shared an understanding of a key issue(s), challenges, and potential solutions?

3. Collaboration – How have stakeholders been brought together to recognize shared goals and intersecting issues to address a need in our community? (35 points; 250-word maximum)

**INDIVIDUAL**: How has the individual brought together stakeholder within and/or outside of their organization to recognize shared goals and intersecting issues to address a need in our community?

**ORGANIZATION**: How has the nonprofit organization brought stakeholders together to recognize shared goals and intersecting issues to address a need in our community? Who are the stakeholders?

4. Disruptive Innovation – What is the new ingredient that has helped/is helping to shift culture, mindsets, and behaviors? (35 points; 250-word maximum)

**INDIVIDUAL**: What has the individual done that hasn’t been done before to help shift organization and or community culture, mindsets, and behaviors?

**ORGANIZATION**: What has the organization done that hasn’t been done before to help shift societal/community culture, mindsets, and behaviors?

All Nominations Are Due by September 30, 2022

For more information, contact Jan Fisher at jfisher@npwestchester.org or (914) 332-6679.